



Executive Search and Selection

ADVISORY

The Executive Search and Selection (ESS) Division of KPMG Business Advisory Services is a well-established business whose clients range from multinational companies and local conglomerates to small and medium companies. Our clients cover the manufacturing, construction, oil & gas, financial services, IT, plantations and trading industries. Gaining prominence in the economic boom years of the 1980's, our ESS practice has gained a reputation for delivering quality candidates within a short time span, in a professional and confidential manner.

Here at KPMG, we understand the need for recruiting technically astute and suitably qualified candidates to further drive your organization. By employing the well-established methodologies of Advertised Recruitment, Database Search and Executive Search, we are able to select and identify the "right candidate for the right job".

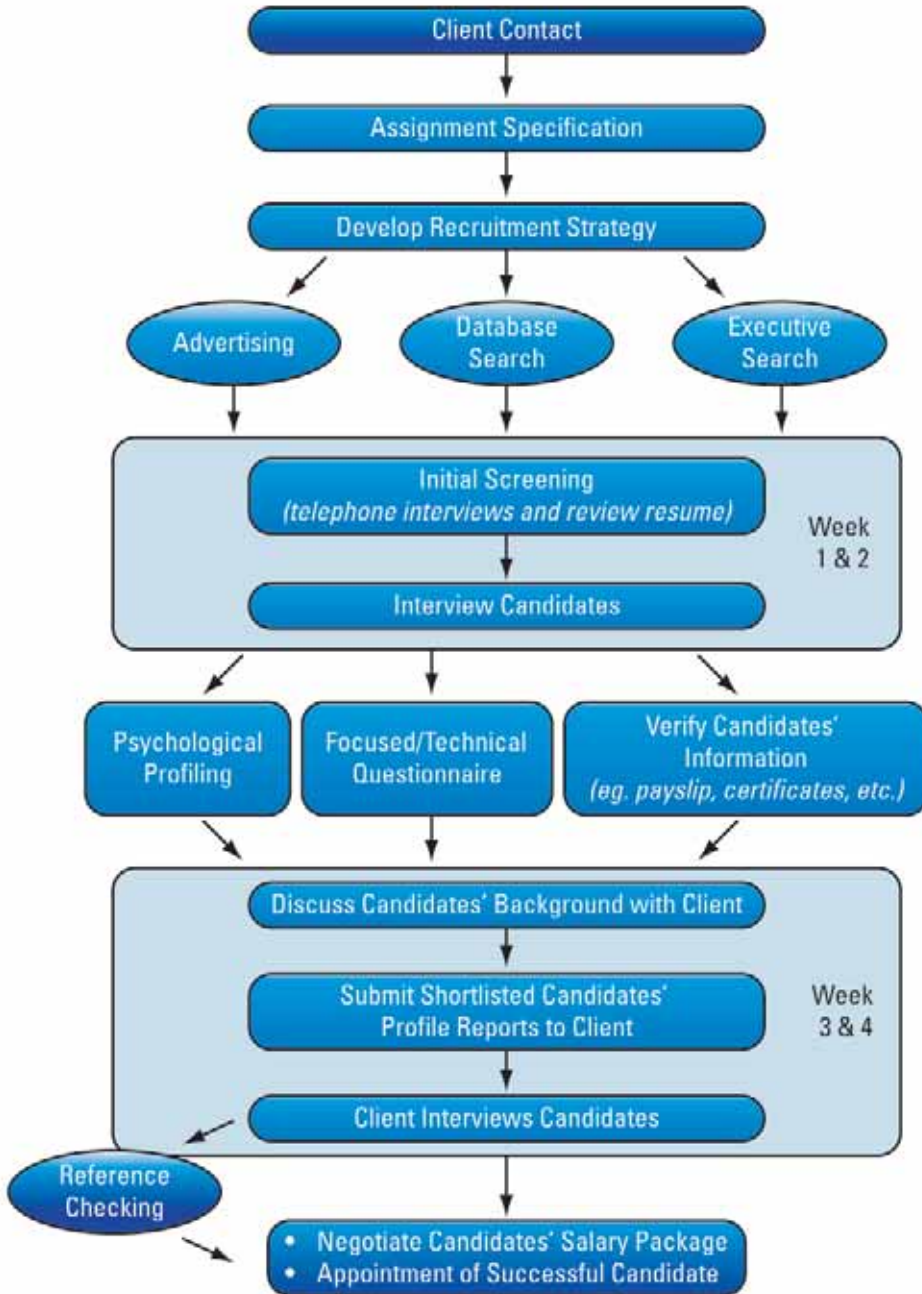
In today's seamless IT environment, we leverage on web-based potential candidate sourcing and interaction with clients in addition to our global network of contacts and associates.

The ESS Division has built a reputation of excellence through having an in-depth knowledge of the client's business. With a backdrop of industry and functional experts, we are able to provide exceptional client servicing and the technical expertise required by our clients.

We adhere to high standards of quality and professionalism to deliver exceptional client-oriented service. Our professionals maintain strict confidentiality, provide an independent opinion and apply knowledge on current market trends and issues. Prior to an engagement, we will ensure that our clients have considered all avenues for their recruitment drive.

KPMG's ESS service scope includes giving advice on the client's job scope and compensation and benefits, providing aid in the salary negotiation process and managing the candidate's expectations and demands. As professionals, we take pride in looking after our client's interest. Ask us about our ESS services in your next resource planning.

The Executive Search and Selection Process



Contacts

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